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Institutional Development Plan (2025–2030)

M.J. Government College for Girls, Pillukhera (Jind)

Vision

To empower Girls through holistic, multidisciplinary, and inclusive education, aligned with the values of the NEP 2020 and sustainable development goals.

Mission

- To improve academic excellence through NEP-aligned curriculum and pedagogical practices.
- To enhance infrastructure, digital resources, and research culture.
- To foster ethical, professional, and employable graduates through skill development and community engagement.

Strategic Goals and Development Themes

1. Academic Excellence and Curriculum Innovation

Objectives:

- Implement NEP 2020 in true spirit with flexibility, multidisciplinary exposure, and ABC.
- Strengthen Outcome-Based Education (OBE).

Action Plan:

- Introduce New Subject/Stream/Courses after Completion of the New Building for the College is near future.
- Strengthen CBCS implementation in all programs.
- Promote faculty participation in curriculum design and BOS.
- Increase interdisciplinary projects & capstone activities.

Targets

- full implementation of NEP up to 2030 in all disciplines.

2. Teaching-Learning and Faculty Development

Objectives:

- Enhance student-centric and ICT-enabled teaching.
- Build teaching excellence through continuous faculty development.

Action Plan:

- Establish a Teaching Innovation Centre.
- Organize 2 FDPs/Workshops/ Seminars every year.
- Encourage faculty to use ICT tools & create MOOCs/SWAYAM content.

Targets:

- Increase Human resources/Manpower teaching Facilities.
- Increase Facilities in Sports & Cultural Infrastructure i.e Sports hall & Stadium in the New Building.

3. Research, Innovation, and Extension

Objectives:

- Promote collaborative projects.
- Increase community engagement.

Action Plan:

- Provision for Internal Research Fund for faculty from the Directorate.
- Establish a Research Development Cell for faculty.
- Encourage field-based internships for Students.
- Strengthen MoUs with industries/NGOs for projects and Internship.

Targets:

- 1 research publication per faculty annually by 2030.
- To engage 100+ students in internship projects annually.

4. Infrastructure, ICT, and Green Campus

Objectives:

- Enhance physical and digital infrastructure.
- Move toward a smart and eco-friendly campus.

Action Plan:

- Upgrade library to a fully digital library.
- Install solar panels and rainwater harvesting units in the New building.
- Upgrade all classrooms to smart classrooms.

Targets:

- 75% classrooms smart-enabled by 2030 in the new building.
- 30% energy sourced from solar by 2030 in the new building.
- Increase the seating capacity of Library.
- To make the AC library up to 2030 in the new building.

5. Student Support and Employability

Objectives:

- Enhance career readiness.
- Offer holistic support systems for diverse learners.

Action Plan:

- Enhance the activities for Career Guidance and Placement Cell.
- Create feedback systems under Placement Cell.
- Strengthen mentorship for All-round development of Students.
- Organize 3 skill-based workshops per year.

Targets:

- 50% students receive placement/internship support by 2030.

6. Governance, Leadership, and Quality Assurance

Objectives:

- Strengthen IQAC processes and participative management.
- Build a culture of transparency, accountability, and planning.

Action Plan:

- Prepare a Strategic Institutional Plan reviewed annually.
- Conduct Academic & Administrative Audit (AAA) every year if feasible.
- Automate grievance redressal and feedback systems.
- Formation and registration of Alumni Association.

Targets:

- 100% departments to submit annual plans and reports.
- External AAA to be completed annually from 2024 onwards.

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11.08.25

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